Monadnock Regional School District (MRSD) Non-Public Session Hearing with MDEA Members School Board Meeting Minutes August 11, 2015 Gilsum Elementary School, Gilsum, NH

Members Present: Pat Bauries, Lisa Steadman, Bob Mitchell, James Carnie, Barry Faulkner, Mike Blair, Scott Peters and Nicholas Mosher, Karen Wheeler, Phyllis Peterson, Betty Tatro and Winston Wright **Absent:** Joseph Smith.

Also present: K. Pfeifer, Interim Superintendent, L. Witte, Superintendent, J. Fortson, Business Manager and L. Aivaliotis recording secretary.

MDEA Members: E. Kaplan, E. Webber, M. Szymcik and R. Hawkinson

R. Hawkinson explained the language in 8.7 of the contract which entitles the teachers of 6 classes a \$2000.00 stipend to be paid in December and June. To clarify the staff members will receive \$1000.00 per semester for teaching 6 classes and this was agreed by R. Hawkinson. The administration made a decision to change the schedule for 2015-2016. A majority of teachers at the MS/HS have 6 classes and should be paid the stipend. The Superintendent has said no. R. Hawkinson gave the Grievance to the Chair. The Board listened to R. Hawkinson and K. Pfeifer. The MDEA gave their side of the issue. K. Pfeifer defended his decision. **The Board asked the MDEA and their representative to leave the Hearing in order for the Board to deliberate.** The Board discussed the issue.

The Board returned to Public Session.

Respectfully submitted,

Laura L. Aivaliotis

9//2/2015 corrected